

MARINE CORPS SEPARATION AND RETIREMENT MANUAL

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APPENDIX A

Separation Program Designators (SPD)

<u>SEPARATION AUTHORITY*</u>	<u>NARRATIVE REASON</u>	<u>English Description</u>	<u>Code</u>	
1005	COMPLETION OF REQUIRED ACTIVE SERVICE	Voluntary release or transfer to another service component (USMC) EAS	MBK1	
		Voluntary discharge (USMC) EAS	KBK1	
		Voluntary release (USMCR) IADT	MBK2	
		Voluntary release (USMCR) EOS	MBK3	
		Voluntary release (recalled to active duty)	MBK5	
		Voluntary discharge (USMCR) EOS	KBK3	
		Involuntary discharge (EAS/EOS)	JBK1	
		Involuntary release transfer to another service component (EAS/EOS)	LBK1	
		Involuntary discharge transfer to another service component (EAS/EOS) PR	LBK2	
		Voluntary discharge, enter USMCR	KBK2	
		Voluntary release, transfer USMCR-PR (EAS)	MBK4	
		NON-RETENTION ON ACTIVE DUTY	Involuntary discharge (no further service)	JGH2
			Involuntary discharge (high year tenure)	JGH3
		1104	ALIEN	Voluntary discharge
1105	COURT-MARTIAL	Involuntary discharge - (GCM) desertion	JJC1	
		Involuntary discharge - (GCM) other	JJD1	
		Involuntary discharge - (SPCM) desertion	JJC2	
		Involuntary discharge - (SPCM) other	JJD2	
		Involuntary discharge - (alcohol)	JJA1	
		Involuntary discharge - (homosexual)	JJB1	
		Involuntary discharge - (GCM) drugs	JJE1	
		Involuntary discharge - (SPCM) drugs	JJE2	
2003	VOL RET/MAX SVC	Vol ret, max svc (reg WO 30 yrs act svc)	RBCA	
		Vol ret, max svc (LDO, 30 yrs act nav svc)	RBCC	
		Vol ret, max svc (30 yrs act svc)	RBCD	
		Vol ret, max svc (reg off/WO)	RBCE	
		OFFICER, 30 YR RET	Vol ret, 30 yrs act svc, less max	RBD6
		OFFICER, 20 YR RET	Vol ret, 20 yrs act svc (reg off/WO)	RBD8

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2005	RETIRE MANDATORY	Max Age	SBB6
	INVOL RET	Involuntary Retirement (reg off/WO)	SBCE
	OFFICER FAILURE OF SELECTION	Involuntary Retirement - Comm Off/WO	SGB1
3003.9	MISCONDUCT	Removal from the rolls	PKB1
6202	INSUFFICIENT RETAINABILITY	Voluntary release, transfer another component short length of time remaining on EAS (economic reasons)	MBM1
6203.1	PARENTHOOD OR CUSTODY OF MINOR CHILDREN	Involuntary discharge (board)	GDG1
		Involuntary discharge (board waived)	HDG1
		Involuntary discharge (no board)	JDG1
		Involuntary release/transfer	LDG1
6203.2	CONDITION NOT A DISABILITY	Involuntary discharge, Condition which interferes with the performance of duty (board)	GFV1
		Involuntary discharge, Condition which interferes with the performance of duty (board waived)	HFV1
		Involuntary discharge, Condition which interferes with the performance of duty (no board)	JFV1
6203.2	PHYSICAL STANDARDS	Involuntary discharge, when a member fails to meet established physical readiness standards (board)	GFT1
		Involuntary discharge, (board waived)	HFT1
		Involuntary discharge, directed by established directive	JFT1
6203.3	PERSONALITY DISORDER	Involuntary discharge, Condition not a disability, Personality Disorder (board)	GFY1
		Involuntary discharge, Condition not a disability, Personality Disorder (board waived)	HFY1
		Involuntary discharge, Condition not a disability, Personality Disorder (no board)	JFY1

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6203.4	REVIEW ACTION	Involuntary discharge, Miscellaneous, General	JNF1
6203.5	DISENROLL FROM OFFICER CANDIDATE PROGRAM	Involuntary discharge, Disenrolled from Officer Candidate Program (without board)	JFN3
6203.6	FAIL/DISENROLL FROM LAT SCHOOL SEAT ASSIGNMENT	Involuntary discharge, Failed or Disenrolled from Lat Scl Seat Assignment, Fail to Complete Course of Instruction	JHF1
6204.1a	UNDER AGE	Release from custody and control, void enlistment under age 18	YFB1
6204.1b	UNDER AGE	Involuntary discharge, under age 18, enlisted without written consent of parent/guardian	JFB1
6204.2	ERRONEOUS ENTRY	Involuntary discharge, erroneously enlisted, reenlisted or extended and found to have abused alcohol	JFA1
		Involuntary discharge, erroneously enlisted, reenlisted, or extended medical board determined Marine failed to meet regular physical standards. Marine was not aware of defect and defect not detected or waived by MEPS (board waived)	HFC1
		Involuntary discharge, (same as above) - Excessive number of dependents (no board)	JFC2
		Involuntary discharge, (same as above) - Juvenile record	JFC3
		Involuntary discharge, (same as above) - Failure to meet educational standards necessary for enlistment	JFC4
		Involuntary discharge, (same as above) - When determined a woman was pregnant at the time of enlistment but did not know she was pregnant	JFC6
		Involuntary discharge (same as above) - When did not receive a program/option/grade or for any reason not falling within purview JFC1 through JFC6 (no board)	JFC7

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6204.2	ERRONEOUS ENTRY Continued	Involuntary discharge (same as above) - When did not receive a program/option/grade or for any reason not falling within purview of JFC1 through JFC6 (board)	GFC1
		Involuntary discharge (same as above) - Preservice drug use	JFU1
		Involuntary discharge (same as above) - For any reason (board waived)	HFC2
6204.3	FRAUDULENT ENTRY NTO MILITARY SERVICE	Involuntary discharge (board)	GDA1
		Involuntary discharge (board waived)	HDA1
		Involuntary discharge (no board)	JDA1
		Involuntary discharge - preservice drug use (board)	GDT1
		Involuntary discharge - preservice drug use (board waived)	HDT1
		Involuntary discharge - preservice drug use (no board)	JDT1
		Involuntary discharge - preservice alcohol abuse (board)	GDU1
		Involuntary discharge - preservice alcohol abuse (board waived)	HDU1
		Involuntary discharge - preservice criminal record (no board)	JDA3
		Involuntary discharge - homosexual act, admission or marriage (no board)	JDA5
		Involuntary discharge- preservice drug use (not entitled to board)	JDT1
		Involuntary discharge - preservice alcohol use (no board)	JDU1
		Involuntary discharge- prior service (MCRD USE ONLY)	JDA6
		Involuntary discharge - deliberate material misrepresentation, omission or concealment, not related to drugs or alcohol (board)	GDA2
		6205	ENTRY LEVEL PERFORMANCE AND CONDUCT
6206	UNSATISFACTORY PERFORMANCE	Involuntary discharge - Unsanitary habits (board)	GHJ3
		Involuntary discharge - Unsanitary habits (board waived)	HHJ3

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6206	UNSATISFACTORY PERFORMANCE Continued	Involuntary discharge - Unsatisfactory performance (board)	GHJ4
		Involuntary discharge - Unsatisfactory performance (board waived)	HHJ4
		Involuntary discharge - Unsatisfactory performance (no board)	JHJ4
6207	HOMOSEXUAL ACT	Involuntary discharge (board) Involuntary discharge (board waived)	GRA1 HRA1
	HOMOSEXUAL ADMISSION	Involuntary discharge (board) Involuntary discharge (board waived)	GRB1 HRB1
	HOMOSEXUAL MARRIAGE OR ATTEMPT	Involuntary discharge (board) Involuntary discharge (board waived)	GRC1 HRC1
6209	ALCOHOL REHABILITATION FAILURE	Alcohol Abuse Failure (board)	GPD1
		Alcohol Abuse Failure (board waived)	HPD1
		Alcohol Abuse Failure (no board)	JPD1
6210	MISCONDUCT	Involuntary discharge - Desertion (board)	GKF1
		Involuntary discharge - Desertion (board waived)	HKF1
6210.2	MISCONDUCT	Minor disciplinary infractions (board)	GKN1
		Minor disciplinary infractions (board waived)	HKN1
6210.3	MISCONDUCT	Pattern of misconduct (board)	GKA1
		Pattern of misconduct (board waived)	HKA1
6210.4	MISCONDUCT	Sexual Perversion (board)	GKL1
		Sexual Perversion (board waived)	HKL1
6210.5	MISCONDUCT	Drug abuse (board)	GKK1
		Drug abuse (board waived)	HKK1
6210.6	MISCONDUCT	Absent without leave (board)	GKD1
		Absent without leave (board waived)	HKD1
		Absent without leave (no board)	JKD1
		Commission of a serious offense - all other (board)	GKQ1
		Commission of a serious offense - all other (board waived)	HKQ1
		Commission of a serious military or civilian offense (no board)	JKQ1

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6210.7	MISCONDUCT	Civilian conviction (board)	GKB1
		Civilian conviction (board waived)	HKB1
		Civilian conviction (no board)	JKB1
6211	NEW ENTRANT DRUG/ALCOHOL TEST	New Entrant Drug and Alcohol Test	JDU1
6212	MILITARY PERSONNEL SECURITY PROGRAM	Involuntary Discharge (board)	GDK1
		Involuntary Discharge (board waived)	HDK1
		Involuntary Discharge (no board)	JDK1
6213	UNSAT PARTICIPATION IN READY RESERVE	Failure to Participate (Reserve not on active duty) (board)	GSK1
		Failure to Participate (Reserve not on active duty) (board waived)	HSG1
6214	SECRETARIAL AUTHORITY	Involuntary discharge (no board)	JFF1
		Involuntary Release - Failed to complete PLC training	LHD1
6215	WEIGHT CONTROL FAILURE	Involuntary discharge (board)	GCR1
		Involuntary discharge (board waived)	HCR1
		Involuntary discharge (no board)	JCR1
		Involuntary Release or Transfer (Reservist)	LCR1
6402	DEFECTIVE ENLISTMENT AGREEMENT	Voluntary discharge	KDS1
		Voluntary discharge - service inability to honor contract	KDS2
		Voluntary discharge - drug abuse	KDT1
		Voluntary discharge - alcohol abuse	KDU1
6403	INTERDEPARTMENTAL TRANSFER	Voluntary release/transfer	MGP1
6404	ENROLLMENT IN SERVICE ACADEMY	Enter service academy	MGU1
6404.1	ACCEPT COMMISSION OR WARRANT IN SAME BRANCH OF SERVICE	Voluntary discharge - accept appointment USMC	KGM1
6404.1	ACCEPT COMMISSION OR WARRANT IN ANOTHER BRANCH OF SERVICE	Voluntary discharge	KGN1

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6404.2	IMMEDIATE ENLISTMENT OR REENLISTMENT	Immediately enlist or reenlist (to enlist in USMC)	KHC1
		Immediately enlist or reenlist (less than 2 years active obligated service remaining)	KHC2
6404.3	HOLIDAY EARLY RELEASE PROGRAM	Voluntary discharge - Holiday Release Program	KDM1
	MISCELLANEOUS/ GENERAL REASONS	Voluntary EAD Voluntary SWAG	KND3 KND4
6405	TO ATTEND SCHOOL	Voluntary discharge Voluntary release	KCF1 MCF1
6406	CIVIL OFFICE	Voluntary discharge Voluntary release	KCK1 MCK1
6407	PARENTHOOD OR CUSTODY OF MINOR CHILDREN	Voluntary discharge	KDG1
		Voluntary release/transfer to another service component	MDG1
	HARDSHIP	Voluntary discharge	KDB1
		Voluntary release from active duty	MDB1
6408	PREGNANCY/CHILDBIRTH	Voluntary discharge	KDF1
		Voluntary release from active duty	MDF1
6409	CONSCIENTIOUS OBJECTOR (MCO 1306.16)	Voluntary discharge	KCM1
6410	SURVIVING FAMILY MEMBER	Voluntary discharge	KCQ1
		Voluntary release from active duty	MCQ1
6411	FAILURE TO COMPLETE COMMISSIONING OR WARRANT PROGRAM	Officer Candidate Disenrollment	KHD1
6412	NONRETENTION ON ACTIVE DUTY	Twice failed selection for promotion to staff sergeant - Involuntary	JGH1
		No further service - Involuntary	JGH2
		High year tenure - Involuntary	JGH3
6413	MISCELLANEOUS/GENERAL REASONS	Voluntary - Reduction in grade from staff nco to sergeant or below	KND2
6414	COMPETENT AUTHORITY WITHOUT BOARD ACTION	Ordained a minister (Reserve not on active duty)	KFG3

6416 MARRIAGE Voluntary discharge KDC1

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6417	DETERMINATION OF SERVICE SECRETARY	Voluntary discharge - enlist in Navy as a Religious Program Specialist	KFF1
6419	IN LIEU OF TRIAL BY COURT-MARTIAL	Conduct triable by courts-martial - request for discharge for the good of the service	KFS1
6420, 6404.5	INSUFFICIENT RETAINABILITY (ECONOMIC REASONS)	Completion of Required Active Service - for members of ships detachment, mobile units, or returning from overseas and members returning from treatment status to full duty status with less than 90 days to EAS	KBM1
6421	DETERMINATION OF SERVICE SECRETARY	Voluntary discharge - Secretary of the Navy Plenary Authority	KFF1
7008	ENLISTED TRANSFER FMCR	Vol ret, sufficient service for retirement Tr to FMCR at svc limits	NBD1 NBD6
7009	ENL RETIREMENT	30 yrs max svc	RBCD
8201	PDRL	Permanent physical disability Reversion of retiree to retired list due to perm disability	SFJ1 VFJ1
8301	DISABILITY, TEMPORARY	Mandatory transfer to TDRL due to temp disability Reversion of recalled retiree to retired list due to temp physical disability	SFK1 VFK1
8401	DISABILITY (OTHER)	Involuntary discharge (not aggravated) Involuntary discharge (aggravated)	JFR1 JFR2
	DISABILITY, SEVERANCE PAY	Involuntary discharge, physical disability-retirement not auth	JFL1
	DISABILITY, AGGRAVATION	Involuntary discharge, when aggravation of former disability for which previously separated	JFQ1

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8402	DISABILITY (OTHER)	Involuntary discharge, no misconduct, not in line of duty (w/o severance pay)	JFR3
		Involuntary discharge, misconduct, not in line of duty (w/o severance pay)	JFP1
8404	DISABILITY, EXISTED PRIOR TO SERVICE, PEB	Involuntary discharge (no board entitled) established by a PEB	JFM1
	DISABILITY, EXISTED PRIOR TO SERVICE, MED BD	Involuntary discharge (no board entitled) established by a medical board	JFN1
		Voluntary discharge (medical board)	KFM1
8406	NPQ OCS	Involuntary disch-found NPQ during entry level status	JFW1
8407	RESERVIST NOT ON ACDU	Involuntary disch-found NPQ during entry level status	JFW1
8408	RESERVIST ORDERED TO ACDU AND FOUND NPQ	Involuntary disch-found NPQ during entry level status	JFW1

- All separation authority is from paragraphs contained in this Manual, unless noted otherwise.

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